

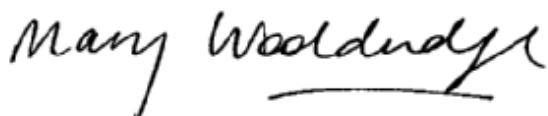
14 August 2023

CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that the following organisations, as listed below, are **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2022-23 reporting period.

1. Readytech Holdings Limited (ABN: 25632137216)
2. Readytech Workforce Solutions Pty Ltd (ABN: 86006301471)
3. Wagelink Australia Pty Ltd (ABN: 28071900788)
4. Jobready Tech Pty Ltd (ABN: 47082572192)
5. Vettrak Pty Ltd (ABN: 92083795500)
6. Ready Pay Services Pty Ltd (ABN: 54619830223)
7. Zambion Pty Ltd (ABN: 46142754809)
8. Open Office Holdings Pty Ltd (ABN: 43632276692)
9. McGirr Information Technology Pty Ltd (ABN: 96001280315)
10. Avaxa Pty Ltd (ABN: 64102866802)
11. Open Windows Software Pty Ltd (ABN: 22605191375)
12. The Trustee for I T VISION UNIT TRUST (ABN: 34309336904)

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.



Mary Wooldridge
Chief Executive Officer